



REYNOLDS & REYNOLDS INC.

Employer W-2 Health Insurance Reporting UPDATE

Health care reform law required that the aggregate cost of employer-sponsored group health coverage be reported on W-2s issued for 2011. The IRS has now announced interim relief to employers regarding this requirement.

The relief states that this reporting will NOT be required for 2011. The Treasury Department and IRS determined that the relief was necessary to provide employers with additional time to make changes to their payroll systems and procedures. Additional guidance is expected to be released before the end of this year.